

15TH ANNUAL JANUARY/FEBRUARY 2012

salon today

SMART BEAUTY BUSINESS

200

**HONORING
SALON GROWTH
AND BEST
PRACTICES**

▲ **CHARLES AND
DEBRA PENZONE**
THE CHARLES PENZONE SALONS
MARKETING

▶ **INEZ GRAY**
HABITUDE SALONS AND SPA
RETAIL AND MERCHANDISING

◀ **JAMES AMATO
AND TERRY MCKEE**
NUOVO SALON AND SPA
GROWTH

◀ **EVELINE CHARLES**
EVELINE CHARLES SALONS,
SPAS AND BEAUTY M.D.
CUSTOMER SERVICE

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congratulates

Jonpaul's

**in the category of
Philanthropy**

SALON TODAY celebrates the success of this business and commends its owners for providing outstanding service to clients and a positive work environment for staff, and we thank them for sharing their leadership strategies with others.

Stacey Soble
Editor in Chief